Data Officer Training: Performance Measures Pt. 2

April 7th, 2022

Welcome Back!

February 17, 2022	April 7, 2022
How to Read the Budget to Fill in the Performance Measures	A More In-Depth Look at the Performance Measures Questions
Progress Report	1 and 3

Please hold your questions until the end.

We Need Accurate Data

Why Do We Need Accurate Data?

This information is used in the annual report ILS sends to the Division of Budget on the status of implementation of Statewide reforms.

Accurate Data = Continued Funding Continued Funding = Better Representation

We need to show that the money is being **spent**

A Step-by-Step Guide to Completing the Performance Measures Progress Report

Print

- A. Performance Measures Progress Report (PM) PDF version
- •B. Your County's Most Recent Statewide Budget and Workplan (Attachment B-1 and C of the most recent budget amendent)
- •C. Performance Measures Checklist
- Documents D. Performance Measures Quick Check
- 2. Complete Manually
- •Print out the PDF version of the PM to complete draft
- •Do NOT open the QuestionPro link version at this time

3. Use Resources

- •Along with the intructions on the PM PDF, use ILS's supportive documents C and D
- Visit the ILS website to review the PM Instructional Video, FAQs and Data Officer Best Practices Manual
- •Materials found at ils.ny.gov under "Research and Data Analysis"

4. Ensure Accuracy

- Confirm the accuracy of the data with defense providers in your county
- •Ensure the completedness of the data by following up with providers in your county to obtain any missing information

5. Submit Online

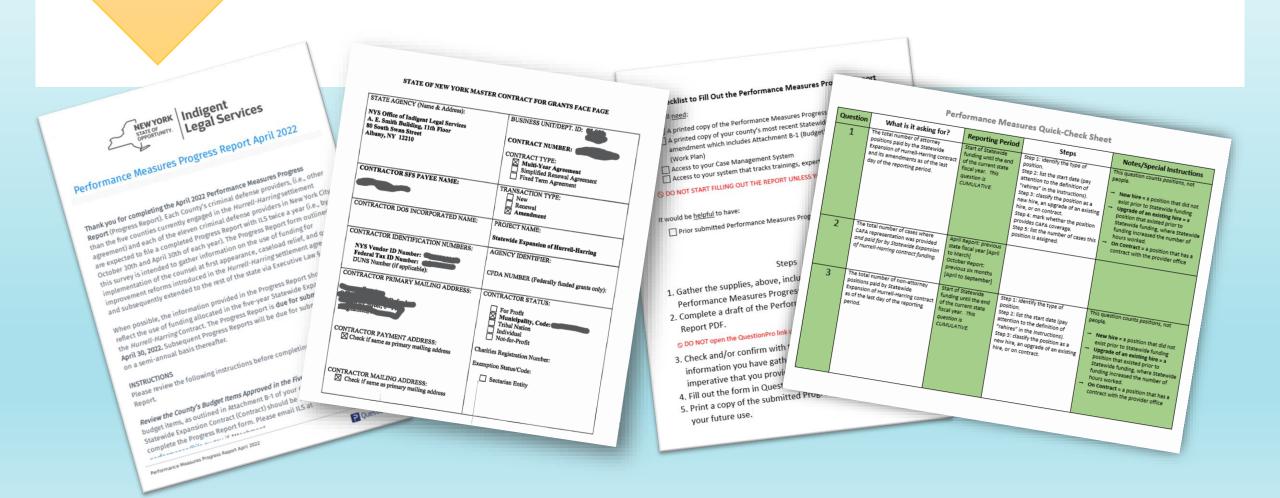
- Open the QuestionPro link (unique links are sent out in advance via email)
- •Transfer the data from the Performance Measures print-out to the QuestionPro Survey Click "Done" (Do NOT click "Exit Survey")

6. File

•Save a completed version of your Progress Report for your records and future reference.

1. Print Documents

- •A. Performance Measures Progress Report (PM) PDF version
- •B. Your County's Most Recent Statewide Budget and Workplan (Attachment B-1 and C of the most recent budget amendent)
- C. Performance Measures Checklist
- •D. Performance Measures Quick Check



2. Complete Manually

- •Print out the <u>PDF version</u> of the PM to complete *draft*
- •Do NOT open the QuestionPro link version at this time

3. Use Resources

- •Along with the intructions on the PM PDF, use ILS's supportive documents C and D
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4. Ensure Accuracy

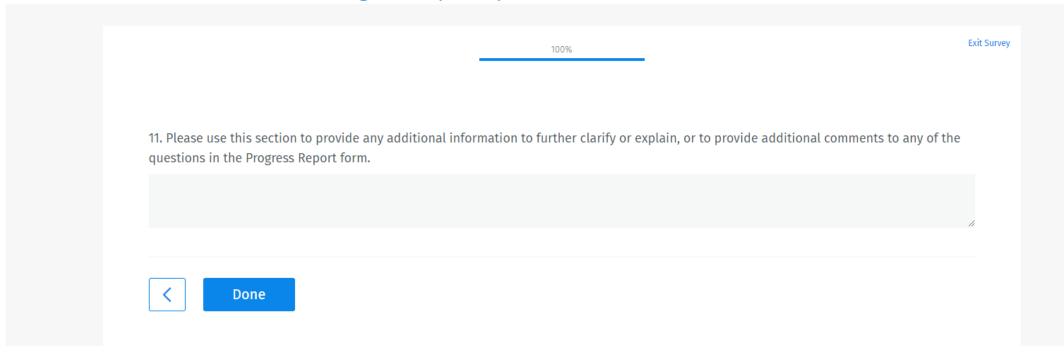
COLLABORATE

Open the QuestionPro link (unique links are sent out in advance via email)
Transfer the data from the Performance Measures print-out to the QuestionPro Survey
Click "Done" (Do NOT click "Exit Survey")

Save a completed version of your Progress Report for your records and future reference.



Performance Measures Progress Report April 2022



A More In-Depth Look at the Performance Measures Questions 1 and 3

(And a BONUS: Questions 5 and 6)

This presentation focuses on the Performance Measures General Instructions and Definitions

INSTRUCTIONS AND DEFINITIONS

General Instructions

As this question tries to get a cumulative overview of attorney positions since the implementation of the statewide reforms, answers to this question should include all filled attorney positions that are funded through the Contract on the last business day of the reporting period (i.e., March 31, 2022).

Answers to this question should not include attorneys who received stipends or were paid as assigned counsel pursuant to NY County Law § 722-b (1). Attorneys receiving funding for mentoring programs, second-chair programs, or litigation support also should not be included unless they were filling a position created by the Statewide Contract.

Question 1: General Instructions

Key Points:

What is it asking for? The total number of filled attorney positions paid by the Statewide Expansion of Hurrell-Harring contract and its amendments as of the last day of the reporting period.

Reporting Period: Start of Statewide funding until the end of the current state fiscal year. *This question is CUMULATIVE.*

Steps: Question 1

Step 1: identify the type of position.

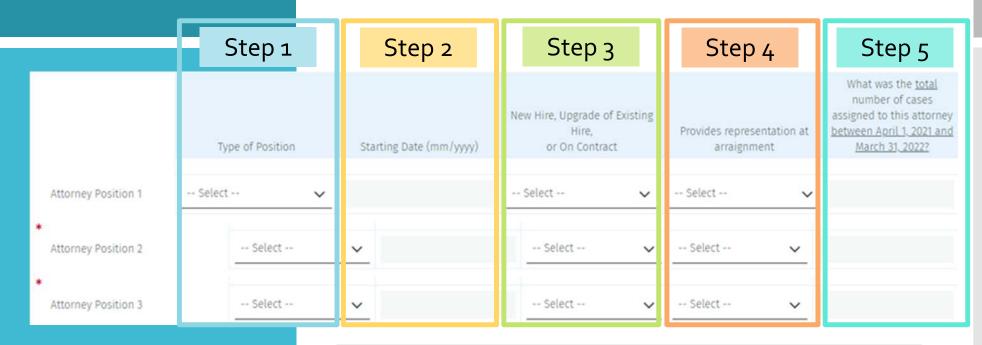
Step 2: list the start date (pay attention to the definition of "rehires" in the instructions).

Step 3: classify the position as a new hire, an upgrade of an existing hire, or on contract.

Step 4: mark whether the position provides CAFA coverage.

Step 5: list the number of cases this position is assigned.

Steps: Question 1



Re-hire within the same position

If a position was filled by an individual, the individual left, and another individual was hired (i.e., a re-hire within the same position), please count this as one hire and only report the starting date for the first individual.

Type of Contract	
New Hire	refers to any new attorney position, part- or full-time, that was filled on the last business day of the reporting period (i.e., March 31, 2022), including, but not limited to, ACP attorney-administrators and other ACP attorney staff.
Upgrade of Existing Hire	refers to any attorney position that existed prior to the reporting period, and for which the number of hours worked was increased as of the last business day of the reporting period (i.e., March 31, 2022). For example, an existing attorney whose position changed from part- to full-time would be included in this category. Positions that received a salary increase that are not accompanied by an increase in the number of hours worked should not be included.
On Contract	refers to any individual attorney who occupies a position through a contract to provide services under this funding, and who was working under that contract on the last business day of the reporting period (i.e., March 31, 2022). It excludes contractors who did not occupy a position, such as those who received stipends, were paid as assigned counsel pursuant to NY County Law § 722-b-1, or who received funding for mentoring programs, second-chair programs, or litigation support.

Question 1: Categorizing the Position

Where does it appear in the budget?

Categorizing Positions

- Positions found in the "Personnel" lines of the budget will be categorized as new hires or upgrades of existing hires.
- Positions in the "Contract/Consultant" lines of the budget will be categorized as on contract.

Budget Expenditure Item	4	Year 1 4/1/18 - 3/31/19	Year 2 4/1/19 - 3/31/20	Year 4/1/2 3/31/
PUBLIC DEFENDER'S OFFICE		3/31/13	3/31/20	3/31/
CASELOAD RELIEF				
Personnel:				
Attorney Supervisor - Salary		\$80,000.00	\$81,600.00	\$83,2
(2) Assistant Public Defenders - Salary		140,000.00	\$142,800.00	\$145,6
Paralegal - Salary		\$44,737.00	\$45,632.00	\$46,5
Secretary - Salary		\$35,000.00	\$35,700.00	\$36,4
Fringe for above positions		\$43,000.00	\$46,000.00	\$49,5
Data Officer (Stipend)		\$20,000.00	\$20,000.00	\$20,0
Caseload R	elief - Subtotal \$	362,737.00	\$371,732.00	\$381,3
Contracted/Consultant: Expert Services Investigator		\$80,000.00	\$95,000.00 \$17,000.00	\$102,5 \$19,0
Subtotal Contract OTPS:	ed/Consultant	\$95,000.00	\$95,000.00	\$102,5
Computer Equipment		\$20,000.00	\$20,000.00	
Legal Reference Material/Books/Transcripts	400	\$10,000.00	\$15,000.00	\$15,0
	Subtotal OTPS	\$30,000.00	\$35,000.00	\$15,0
Quality Improven	ent - Subtotal \$	125,000.00	\$130,000.00	\$117,5
COUNSEL AT FIRST APPEARANCE				
Personnel:				
Assistant Public Defender - Salary		\$70,000.00	\$71,400.00	\$72,8
Assistant Public Defender - Fringe		\$8,600.00	\$8,782.00	\$8,9
	otal Personnel	\$78,600.00	\$80,182.00	\$81,7
Contracted/Consultant/OTPS:				
Counsel at First Appear	nce - Subtotal	\$78,600.00	\$80,182.00	\$81,7

Question 1 counts positions, not people.

New Hire	refers to any new attorney position, part- or full-time, that was filled on the
	last business day of the reporting period (i.e., March 31, 2022), including,
	but not limited to, ACP attorney-administrators and other ACP attorney
	staff.

→ New hire = a position that did not exist prior to Statewide funding

*Filled as of the last business day of the reporting period

Question 1 counts positions, not people.

Upgrade of Existing Hire

refers to any attorney position that existed prior to the reporting period, and for which the number of hours worked was increased as of the last business day of the reporting period (i.e., March 31, 2022). For example, an existing attorney whose position changed from part- to full-time would be included in this category. Positions that received a salary increase that are not accompanied by an increase in the number of hours worked should not be included.

 Upgrade of an existing hire = a position that existed prior to Statewide funding, where Statewide funding increased the number of hours worked.

*Filled as of the last business day of the reporting period

Question 1 counts positions, not people.

On Contract

refers to any individual attorney who occupies a position through a contract to provide services under this funding, and who was working under that contract on the last business day of the reporting period (i.e., March 31, 2022). It excludes contractors who did not occupy a position, such as those who received stipends, were paid as assigned counsel pursuant to NY County Law § 722-b-1, or who received funding for mentoring programs, second-chair programs, or litigation support.

- → On Contract = a position that has a contract with the provider office
- *Filled as of the last business day of the reporting period

General Instructions

As this question tries to get a cumulative overview of non-attorney positions since the implementation of the statewide reforms, answers to this question should include <u>all</u> filled non-attorney positions that were funded through the Contract on the last business day of the reporting period (i.e., March 31, 2022).

Answers to this question should include non-attorneys receiving funding to deliver specialized services (e.g., investigators, social workers, and others such as experts, stenographers, interpreters, etc.) and non-attorney administrative support staff (e.g., secretaries, paralegals, case managers, grants managers, data officers, etc.). It should not include previously employed non-attorneys who receive stipends under this Contract (e.g., a stipend issued to a previously staffed grants administrator).

Question 3: General Instructions

Key Points:

What is it asking for? The total number of filled nonattorney positions paid by the Statewide Expansion of Hurrell-Harring contract as of the last day of the reporting period.

Reporting Period: Start of Statewide funding until the end of the current state fiscal year. *This question is CUMULATIVE.*

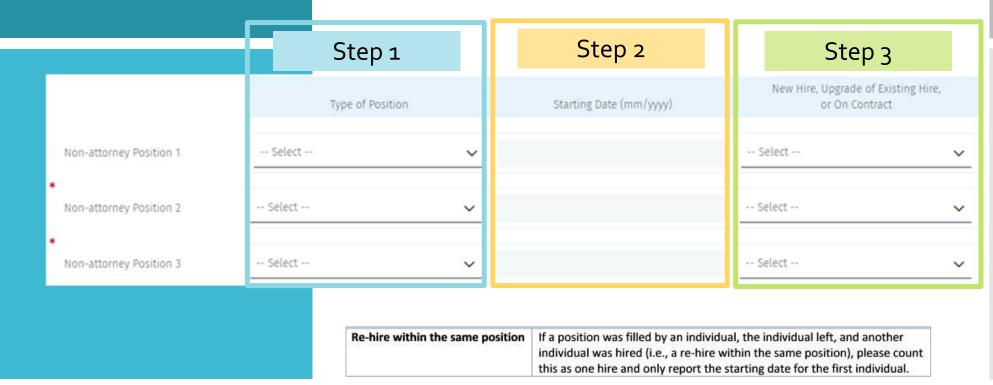
Steps: Question 3

Step 1: identify the type of position.

Step 2: list the start date (pay attention to the definition of "rehires" in the instructions).

Step 3: classify the position as a new hire, an upgrade of an existing hire, or on contract.

Steps: Question 3



Type of Contract	
New Hire	refers to any new non-attorney position, part- or full-time, that was filled on the last business day of the reporting period (i.e., March 31, 2022). It includes, when applicable, ACP administrators.
Upgrade of Existing Hire	refers to any non-attorney position that was filled on the last business day of the reporting period (i.e., March 31, 2022), and for which the number of hours worked was increased. For example, an existing social worker whose position changed from part- to full-time as a result of this Contract would be included in this category. Positions that received salary increases not accompanied by an increase in the number of hours worked should not be included.
On Contract	refers to any individual non-attorney who occupies a position through a contract to provide services under this funding, and who was working under that contract on the last business day of the reporting period (i.e., March 31, 2022). It excludes contractors who did not occupy a position, such as those who received stipends or those who are retained on a case-by-case basis and paid an hourly fee or a fee per case.

Question 3: Categorizing the Position

Where does it appear in the budget?

Categorizing Positions

- Positions found in the "Personnel" lines of the budget will be categorized as new hires or upgrades of existing hires.
- Positions in the "Contract/Consultant" lines of the budget will be categorized as on contract.

Budget Expenditure Item	4	Year 1 4/1/18 - 3/31/19	Year 2 4/1/19 - 3/31/20	Year 4/1/2 3/31/
PUBLIC DEFENDER'S OFFICE		3/31/13	3/31/20	3/31/
CASELOAD RELIEF				
Personnel:				
Attorney Supervisor - Salary		\$80,000.00	\$81,600.00	\$83,2
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Contracted/Consultant: Expert Services Investigator		\$80,000.00	\$95,000.00 \$17,000.00	\$102,5 \$19,0
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	Subtotal OTPS	\$30,000.00	\$35,000.00	\$15,0
Quality Improven	ent - Subtotal \$	125,000.00	\$130,000.00	\$117,5
COUNSEL AT FIRST APPEARANCE				
Personnel:				
Assistant Public Defender - Salary		\$70,000.00	\$71,400.00	\$72,8
Assistant Public Defender - Fringe		\$8,600.00	\$8,782.00	\$8,9
	otal Personnel	\$78,600.00	\$80,182.00	\$81,7
Contracted/Consultant/OTPS:				
Counsel at First Appear	nce - Subtotal	\$78,600.00	\$80,182.00	\$81,7

Question 3 counts positions, not people.

New Hire	refers to any new non-attorney position, part- or full-time, that was filled
	on the last business day of the reporting period (i.e., March 31, 2022). It
	includes, when applicable, ACP administrators.

- → New hire = a position that did not exist prior to Statewide funding
- *Filled as of the last business day of the reporting period

Question 3 counts positions, not people.

Upgrade of Existing Hire

refers to any non-attorney position that was filled on the last business day of the reporting period (i.e., March 31, 2022), and for which the number of hours worked was increased. For example, an existing social worker whose position changed from part- to full-time as a result of this Contract would be included in this category. Positions that received salary increases not accompanied by an increase in the number of hours worked should not be included.

 Upgrade of an existing hire = a position that existed prior to Statewide funding, where Statewide funding increased the number of hours worked.

*Filled as of the last business day of the reporting period

Question 3 counts positions, not people.

On Contract

refers to any individual non-attorney who occupies a position through a contract to provide services under this funding, and who was working under that contract on the last business day of the reporting period (i.e., March 31, 2022). It excludes contractors who did not occupy a position, such as those who received stipends or those who are retained on a case-by-case basis and paid an hourly fee or a fee per case.

- → On Contract = a position that has a contract with the provider office
- *Filled as of the last business day of the reporting period

Performance Measures Question 5

- 5. a. For the expenditures on expert/specialized services listed in the Contract (see Attachment B-1), please estimate for the period between April 1, 2021 and March 31, 2022 the total amount spent in US dollars. This estimate should <u>not</u> include the salaries of experts; we are asking for an estimate of <u>contracted</u> expert services only.
- 5. b. For the expenditures on investigative services listed in the Contract (see Attachment B-1), please estimate for the period between April 1, 2021 and March 31, 2022 the total amount spent in US dollars. This estimate should <u>not</u> include the salaries of investigators; we are asking for an estimate of <u>contracted</u> investigative services only.

General Instructions Question 5 asks to report how much of the Contract funding was actually spent towards contracted expert services and contracted investigative services between April 1, 2021 and March 31, 2022. In the county's budget (Attachment B-1) you can see how much funding is allocated to each of these items. However, we ask you to report the actual money spent towards these goals. For instance, if \$5,000 was allocated in the Contract towards expert services but no money has yet been spent towards this goal, please fill in "0".

Key Points:

What is it asking for?

- a. <u>Dollar amount</u> of retained expert services actually spent from Statewide Expansion of Hurrell-Harring contract funding.
- b. <u>Dollar amount</u> of retained investigative services actually spent from Statewide Expansion of Hurrell-Harring contract funding.

Reporting Period:

April Report: previous state fiscal year [April to March]

October Report: previous six months [April to September]

Who are Experts?

Expert Services Expert services should include non-attorney professional services, such as consulting and testifying experts, as well as interpreters, social workers, case managers, mitigation specialists, and other expert services. It does not include process servers, transcript services, or investigative services (Question 5.b. asks about investigative services).

- Interpreters (NOT transcript services)
- Social workers
- Case workers/managers
- Mitigation specialists
- Expert witnesses for: consultation, reconstruction, testimony, etc.

What do Investigators do?

Assist defense counsel with factual investigations including but not limited to identifying and interviewing witnesses and reviewing evidence

≠ primary responsibility is process serving≠ primary responsibility screening clients for financial eligibility

What's the difference?

VS.

Q_3

"In house" positions,
where the nonattorney staff
position is
hired/contracted to
work on the cases in
the office

Q5

Dollars spent on contracted services where experts and investigators are retained on a caseby-case basis

The Work Plan and Investigators

Report on Q 3:

- One Investigator/line
- Regular weekly commitment
- Add an Investigator position. This new position will work under the direction of attorneys to conduct case-related investigations.
- Add a part-time Investigator position. This new position will be responsible for providing investigative services for 17.5 hours per week.

DO NOT Report on Q 3:

- Multiple Investigators/line
- Hourly Rate
- Case-by-case basis
- Funded in the Non-Attorney Professional Services line

- Add funding for investigator services. This funding will be used to pay various individual investigators up to \$45/hour for investigations in criminal cases.
- Provide funding for non-attorney professional services. Funding will allow the Public Defender Office to contract with various non-attorney professionals to provide vital services and support on cases. Services include investigators at \$40-\$60/hour, experts at \$50-\$500/hour, translators at \$50-\$160/hour, and mitigation specialists at \$150-\$300/hour.

Performance Measures Question 6

- * 6. a. Please estimate for the period between April 1, 2021 and March 31, 2022 the total number of cases in which expert services were used. Include <u>all</u> cases in which expert services were provided as a result of Contract funding made available to contract with experts and Contract funding made available to hire experts as salaried employees.
- * 6. b. Please estimate for the period between April 1, 2021 and March 31, 2022 the total number of cases in which investigative services were used. Include <u>all</u> cases in which investigative services were provided as a result of Contract funding made available to contract with investigators and Contract funding made available to hire investigators as salaried employees.

Key Points:

What is it asking for?

- a. Total number of <u>cases</u> in which an expert was used and paid with Statewide Expansion of Hurrell-Harring contract funding.
- b. Total number of <u>cases</u> in which an investigator was used and paid with Statewide Expansion of Hurrell-Harring contract funding.

Reporting Period:

April Report: previous state fiscal year [April to March]

October Report: previous six months [April to September]

Who are Experts?

Expert Services Expert services should include non-attorney professional services, such as consulting and testifying experts, as well as interpreters, social workers, case managers, mitigation specialists, and other expert services. It does not include process servers and transcript services.

- Social workers
- Case workers
- Interpreters (NOT transcript services)
- Expert witnesses for: consultation, reconstruction, testimony, etc.
- Mitigation specialists

What do Investigators do?

Assist defense counsel with factual investigations including but not limited to identifying and interviewing witnesses and reviewing evidence

≠ primary responsibility is process serving
 ≠ primary responsibility is screening clients for financial eligibility

What's the difference?

VS.

Q5

Dollars

Q5 is limited to Statewide Expansion contract funding spent on retained experts and investigators; it does not include funding spent on hired positions

Q6

Cases

Q6, in counting cases, includes cases where Statewide Expansion contract funding was used for a hired position providing expert or investigator services AND cases where funding was used to retain experts or investigators on a case-by-case basis.

Performance Measures Question 6



Remember: use your Budget and Work Plan when you fill out the Performance Measures Progress Report!

Common Questions and Errors

I have an attorney position that was filled on 05/20/2021, vacated on 07/15/2021, then re-filled on 09/03/2021. How do I report that position?

Re-hire within the same position	If a position was filled by an individual, the individual left, and another individual was hired (i.e., a re-hire within the same position), please count
	this as one hire and only report the starting date for the first individual.

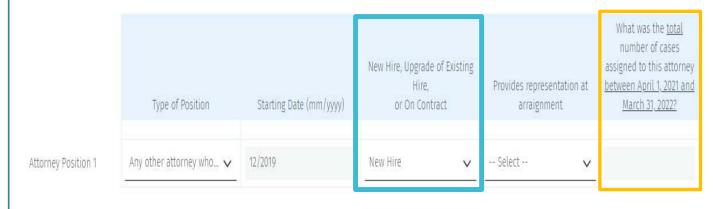
Sample of Attachment B-1							
		Year 2	Year 3	Year 4	Year 5		
	Year 1	4/1/19 -	4/1/20 -	4/1/21 -	4/1/22 -		
Budget Expenditure Item	4/1/18 - 3/31/19	3/31/20	3/31/21	3/31/22	3/31/23		
PUBLIC DEFENDER'S OFFICE							
CASELOAD RELIEF							
Personnel:							
Attorney Supervisor - Salary	\$80,000.00	\$81,600.00	\$83,232.00	\$84,897.00			
(2) Assistant Public Defenders - Salary	\$140,000.00	\$142,800.00	\$145,656.00	\$148,570.00			
Paralegal - Salary	\$44,737.00	\$45,632.00	\$46,545.00	\$47,476.00			
Secretary - Salary	\$35,000.00	\$35,700.00	\$36,414.00	\$37,142.00			

I have been employed with the Public Defender's Office since 12/15/2019. Would I still be considered a "New Hire"? If yes, why?

	INSTRUCTIONS AND DEFINITIONS
General Instructions	As this question tries to get I cumulative overview of attorney positions since the implementation of the statewide reforms, answers to this question should include all filled attorney positions that are funded through the Contract on the last business day of the reporting period (i.e., March 31, 2022). Answers to this question should not include attorneys who received stipends or were paid as assigned counsel pursuant to NY County Law § 722-b (1). Attorneys receiving funding for mentoring programs, second-chair programs, or litigation support also should not be included unless they were filling a position created by the Statewide Contract.
Type of Contract	
New Hire	refers to any new attorney position, part- or full-time, that was filled on the last business day of the reporting period (i.e., March 31, 2022), including, but not limited to, ACP attorney-administrators and other ACP attorney staff.

100 to	INSTRUCTIONS AND DEFINITIONS
General Instructions	As this question tries to get a cumulative overview of non-attorney positions since the implementation of the statewide reforms, answers to this question should include all filled non-attorney positions that were funded through the Contract on the last business day of the reporting period (i.e., March 31, 2022). Answers to this question should include non-attorneys receiving funding to deliver specialized services (e.g., investigators, social workers, and others such as experts, stenographers, interpreters, etc.) and non-attorney administrative support staff (e.g., secretaries, paralegals, case managers, grants managers, data officers, etc.). It should not include previously employed non-attorneys who receive stipends under this Contract (e.g., a stipend issued to a previously staffed grants administrator).
Type of Contract	
New Hire	refers to any new non-attorney position, part- or full-time, that was filled on the last business day of the reporting period (i.e., March 31, 2022). It includes, when applicable, ACP administrators.

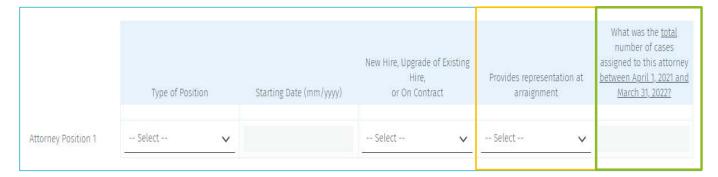
Unless a filled position had a change in status (an increase in hours, which would make the position an "Upgrade"), for the purposes of the Performance Measures Progress Report the position will always be categorized as a "New Hire."



Reminder: Questions 1 & 3 are the <u>only</u> questions on the Progress Report that ask for a <u>cumulative</u> (April 1, 2018 - the last business day of the reporting period) overview of filled positions. I have an attorney who was hired to provide arraignment representation. Would I report that position in Question 1 or Question 2?

COUNSEL AT FIRST APPEARANCE					
Personnel:					
Assistant Public Defender (FT) - Salary	\$10,231.70	\$33,746.00	\$34,000.00		
Assistant Public Defender (FT) - Fringe	\$2,378.30	\$19,386.00	\$10,500.00		
Subtotal Personnel	\$12,610.00	\$53,132.00	\$44,500.00	\$0.00	\$0.00

* 1. Please report the number of filled attorney positions that are funded as of March 31, 2022 by budget expenditure items listed in the "Caseload Relief," "Quality Improvement," and "Counsel at First Appearance" categories of the contract (see Attachment B-1). For each attorney position, please provide the type, starting date, indicate if it was a new hire, an upgrade of an existing hire (i.e., an increase in hours), or an attorney position placed on contract, and select if the attorney provides representation at arraignment. Then, enter the total number of cases assigned to the attorney between April 1, 2021 and March 31, 2022.



If an attorney gets paid a stipend for providing arraignment representation, how are they reported? In Question 1 or Question 2?

COUNSEL AT FIRST APPEARANCE					
Personnel:					
Assistant Public Defender - Salary	\$70,000.00	\$71,400.00	\$72,828.00	\$74,285.00	
Assistant Public Defender - Fringe	\$8,600.00	\$8,782.00	\$8,958.00	\$9,137.00	
Contracted/Consultant:					
After-hours ACP Stipends (for conflict of interest cases)	\$10,000.00	\$20,000.00	\$40,000.00	\$40,000.00	

*2. Please estimate the **total number of cases** at which **representation at arraignment** was provided as a result of the Statewide Contract funding. Include cases represented by hired attorneys, contracted attorneys, and attorneys receiving stipends for arraignment representation. Do <u>not</u> include arraignments on the felony indictment, unless it was the defendant's first court appearance.

The Progress
Report includes
money spent on
investigative
services but
leaves Question
6 blank

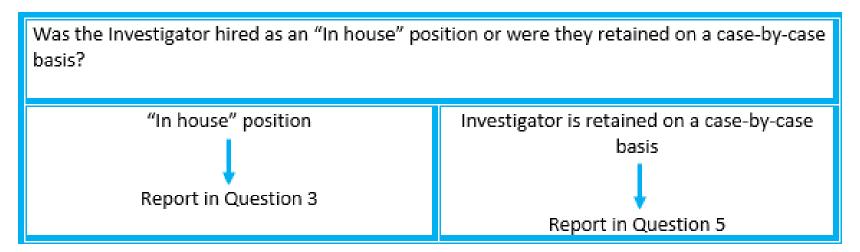
* 5. b. For the expenditures on investigative services listed in the Contract (see Attachment B-1), please estimate for the period between April 1, 2021 and March 31, 2022 the total amount spent in US dollars. This estimate should <u>not</u> include the salaries of investigators; we are asking for an estimate of <u>contracted</u> investigative services only.

\$5,500.00

* 6. b. Please estimate for the period between April 1, 2021 and March 31, 2022 the **total number of cases** in which **investigative services** were used. Include <u>all</u> cases in which investigative services were provided as a result of Contract funding made available to contract with investigators and Contract funding made available to hire investigators as salaried employees.

n

We hired a F/T Investigator. We reported them in Question 3. Should they be reported in Question 5 too?



QUALITY IMPROVEMENT					
Contracted/Consultant:					
Expert Services	\$80,000.00	\$95,000.00	\$102,500.00	\$103,500.00	
Investigator	\$15,000.00	\$17,000.00	\$19,000.00	\$21,000.00	

My office uses an Investigator when we need them and pays them out of the Non-Attorney Professional Services line. Where would I report that position? In Question 3 or Question 5?

QUALITY IMPROVEMENT					
Contracted/Consultant					
Investigators/Interpreters/Social Workers/					
Psychiatrists/Physicians/Psychologists	\$0.00	\$59,018.00	\$54,252.00	\$46,042.01	n
Subtotal Contracted/Consultant	\$0.00	\$59,018.00	\$54,252.00	\$46,042.01	\$0.00

Things to Remember

- Complete Questions 7 11 on your Progress Report. Please clarify and/or further explain any of your responses in Question 11. This will assist ILS in analyzing your data.
- Use the materials in the Data Officer Best Practices Manual to supplement the Instructions and Definitions.
- Review previous Data Officer Trainings for additional information.
 (Timestamps for relevant trainings provided in Data Officer Manual)
- Review your Progress Report prior to submission to ensure the data reported is accurate.
- There will be <u>NO EXTENSIONS</u>. The <u>April 30</u>, 2022 reporting deadline is final.

Questions